



**EXECUTIVE
17 DECEMBER 2019**

PRESENT: COUNCILLOR M J HILL OBE (LEADER OF THE COUNCIL)

Councillors Mrs P A Bradwell OBE (Executive Councillor for Adult Care, Health and Children's Services) (Deputy Leader), C J Davie (Executive Councillor for Economy and Place), R G Davies (Executive Councillor for Highways, Transport and IT), E J Poll (Executive Councillor for Commercial and Environmental Management), Mrs S Woolley (Executive Councillor for NHS Liaison and Community Engagement) and B Young (Executive Councillor for Community Safety and People Management).

Councillor R B Parker (Chairman of the Overview and Scrutiny Management Board) was also in attendance.

Officers in attendance:-

Debbie Barnes OBE (Chief Executive), David Coleman (Chief Legal Officer), Andrew Crookham (Executive Director Resources), Cheryl Evans (Democratic Services Officer), Glen Garrod (Executive Director - Adult Care and Community Wellbeing), Michelle Grady (Assistant Director for Strategic Finance), Andy Gutherson (Executive Director Place), Tony McGinty (Consultant in Public Health), Andrew McLean (Assistant Director - Transformation), Sophie Reeve (Assistant Director - Commercial), Sadie Rossington (Business World Project Manager), Jasmine Sodhi (Performance and Equalities Manager), Janice Spencer OBE (Interim Director of Children's Services), Fiona Thompson (Head of Human Resources) and Nigel West (Head of Democratic Services and Statutory Scrutiny Officer).

39 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor C N Worth (Executive Councillor for Culture and Emergency Services).

40 DECLARATIONS OF COUNCILLORS' INTERESTS

There were no declarations of interest.

41 ANNOUNCEMENTS BY THE LEADER, EXECUTIVE COUNCILLORS AND EXECUTIVE DIRECTORS

There were no announcements.

**42 MINUTES OF THE MEETING OF THE EXECUTIVE HELD ON
5 NOVEMBER 2019**

The Leader confirmed that further to Minute 38 – *County Mixed Dry Recyclables Procurement*, appropriate assurances had been provided to the Leader of the Council; Councillor E J Poll and Councillor B Young regarding the terms of the contract.

RESOLVED

That the minutes of the meeting held on 5 November 2019 be signed by the Chairman as a correct record.

43 BUSINESS WORLD ERP SYSTEM RE-DESIGN

A report by the Executive Director – Commercial set out a proposal to the Executive to approve the re-design of the enterprise resource planning system, referred to as 'Business World'. This would entail moving to the business world platform, operated by Hoople Limited. To facilitate this, the report included proposals to acquire shares in Hoople Limited, which would thus become a 'teckal' company of the County Council, with contracts being awarded to Hoople Limited using exception provisions in the procurement rules.

The estimated cost of the project would be £1.8 million, with an expected completion date of April 2021. The report outlined several benefits of a system re-design, including avoiding the problems since the system's implementation in 2015, initially as 'Agresso', then subsequently as 'Business World'. In addition, the system could be updated more easily and be flexible to future needs. It would enable an integrated finance and people management platform, and provide improved management information.

The Chairman of the Overview and Scrutiny Management Board referred to the Board's support for the recommendations to the Executive and the factual clarifications given to the Board, when it had considered the proposal on 28 November 2019.

The Chairman of the Board specifically highlighted the need for a change in culture and mind-set in how staff used the current system and the new platform should be designed to prevent staff from using 'workarounds'.

The following comments were made in response to questions by the Executive:

- There would be regular performance monitoring via the Council's Corporate Leadership Team and the Overview and Scrutiny Management Board.
- The proposed contract term would be for a period of seven years, plus one year, plus one year. A withdrawal notice of 18 months would be incorporated into the contract, which would enable the County Council to serve notice, if required.

- The Hoople platform was already used to deliver services to Herefordshire Council, Rutland Council and other public bodies and so it already had an established configuration that could meet the needs of a Council.
- Governance arrangements would be monitored to ensure that the agreement was being delivered.
- It was advised that the future recurrent costs would show a saving of circa £200,000 per annum, including reduced costs from third party providers as Hoople would provide these services in future instead.
- Additional system development costs would only be incurred if Lincolnshire wished to implement a change in the standard build.
- It was confirmed that the Council's liability for any debts or liabilities of the company would be limited to the value of its shares in Hoople Limited.

RESOLVED

- (1) That the Business World enterprise resource planning system be re-designed, in order to rectify the issues that the Council and schools are facing.
- (2) That the re-design be effected by moving to the existing Business World platform operated by Hoople Limited.
- (3) That approval be given to the Council becoming a member of Hoople Limited, by the acquisition of shares in the company.
- (4) That the Assistant Director - Corporate Transformation, Programmes and Performance be appointed as the Council's representative to exercise the Council's powers as member of the company.
- (5) That approval be given to the entering into a contract by the Council with Hoople Limited, for the implementation and ongoing provision of services for making available to the Council Hoople Limited's Business World platform and the hosting of the Council's data on that platform.
- (6) That the commissioning of specialist external consultancy services to support the Council to prepare the existing Business World system for migration to the Hoople platform be approved.
- (7) That the Executive Director – Commercial, in consultation with the Leader of the Council and the Executive Councillor for Highways, Transport and IT, be delegated authority to take all decisions necessary to ensure the entering into of the above arrangements, to include the final form and entering into of all contracts and other legal documentation with Hoople Limited and other third parties.

44 DIRECTOR OF PUBLIC HEALTH ANNUAL REPORT

Tony McGinty (Consultant in Public Health) presented the Director of Public Health's Annual Report to the Executive, entitled: *The Burden of Disease in Lincolnshire*.

**EXECUTIVE
17 DECEMBER 2019**

The annual report had been compiled, using the *Global Disease Burden* methodology, which showed how disease affected populations in terms of morbidity and mortality. It also showed which risk factors were the main drivers of each disease and made it possible to compare diseases and their impacts on the population against other diseases. This information can be used to plan change to improve the population's health.

Applying the methodology to Lincolnshire had identified a 'top ten' of diseases, which recorded a high impact in terms of 'disability adjusted life years'. These ten diseases were: ischaemic heart disease; low back pain; chronic obstructive pulmonary disease; stroke; lung cancer; Alzheimer's disease; headache disorders; diabetes; depressive disorders; and neck pain. The Director set out how these risk factors, which caused these diseases, might be addressed, with a strong emphasis on prevention and early detection. This emphasis was reflected in the NHS Long Term Plan, and the Health and Wellbeing Board was expected to take this forward in the coming year.

It was also reported to the Executive that the Health Scrutiny Committee for Lincolnshire would be considering the report in a workshop session on 18 December 2019, and the report would be considered by the Adults and Community Wellbeing Scrutiny Committee on 15 January 2020.

The Executive welcomed the Director of Public Health's Annual Report. It was confirmed that the report had been presented to the local NHS, including General Practitioners.

RESOLVED

That the annual report of the Director of Public Health 2019, entitled the *Burden of Disease in Lincolnshire*, be noted and arrangements be made for its publication.

45 COUNCIL BUSINESS PLAN 2019 - 2020 PERFORMANCE REPORT, QUARTER TWO

Consideration was given to a report from the Executive Director – Commercial, which presented an overview of performance for Quarter 2 against the Council Business Plan.

The Performance and Equalities Manager advised that of the 14 commissioning strategies reported in Quarter 2: eight had performed really well; five had performed well; and one had mixed performance. A summary of those measures where services had highlighted success in Quarter 2 was detailed at Appendix A to the report. Similarly, a summary of those measures where the target had not been achieved in Quarter 2 was detailed at Appendix B.

The Overview and Scrutiny Management Board's Chairman advised that the Board had considered the report on 28 November 2019 and had agreed to support the recommendation to the Executive. The Board had requested the Children and Young

People Scrutiny Committee to consider the indicator relating to child protection plans; and the Public Protection and Communities Scrutiny Committee to consider the adult re-offending indicator in more detail.

The Board had agreed, in the interests of celebrating success, to send a letter to staff in Children's Services to congratulate them on the work being undertaken in Early Years and Children's Centres to support children in getting the best start in life; and on their recent Ofsted result.

RESOLVED

That the Quarter 2 performance 2019/2020 be noted.

The meeting closed at 11.30 am.

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